

EDITAL N.º 1 /2019
CALL FOR FOUR PHD SCHOLARSHIPS

The PhD Programme in Psychology of ISCTE-IUL, Lisbon (PDPIUL: Programa de Doutoramento em Psicologia do Instituto Universitário de Lisboa) was selected for funding by the Portuguese Foundation of Science and Technology (FCT- Fundação para a Ciência e Tecnologia) and granted with 4 PhD Scholarships for the academic year of 2019/2020.

The Directive Board of PDP-IUL will select the fellowship awardees, which will then sign a research scholarship contract directly with FCT. Each fellowship foresees tuition fees and other benefits, including a monthly living allowance, as specified in applicable fellowship regulation (<http://www.fct.pt/apoios/bolsas/regulamento.phtml.en>).

All information about this PhD Program, which is hosted by the University Institute of Lisbon (ISCTE-IUL) (managed jointly by the Centre for Social Research and Intervention (CIS-IUL) and the Department of Social and Organizational Psychology) can be found at <https://www.iscte-iul.pt/course/48/phd-program-in-psychology>

Accordingly, and taking into consideration the applicable regulations, namely the current version of the Estatuto do Bolseiro de Investigação Científica, Law n.º 40/2004, 18th of August, and the Regulamento de Bolsas of FCT, the Directive Board of PDP-IUL opens the call for individual scholarships for the attendance of the 1st year of this Doctoral Program in the academic year 2019/2020.

1. NUMBER OF AWARDBLE PhD SCHOLARSHIPS (BOLSAS DE DOUTORAMENTO - BD): Four

The Call targets those fulfilling the conditions contemplated in the applicable regulations, namely n.º 1 of article 30.º of the Decree-Law nº 74/2006, 24th of March, revised by Decrees-Law nºs 107/2008 from the 25th of June, 115/2013 from the 7th of August, and 230/2009 from the 14th of September. The scholarships are for one-year period, annually renewable for up to four years, given students' adequate performance.

2. TARGET GROUP

PhD scholarships are aimed at individuals interested in developing research in Psychology and, as such, preferably at candidates with a master's degree in Psychology. Most courses and seminars will be held in English, thus students should have mastered spoken and written English before entering the Doctoral Program.

PhD scholarships are mixed. As such, and following on Regulations established by FCT, only national or foreign citizens who reside permanently in Portugal may apply for these PhD scholarships, provided that the candidate's project entails part of the outlined research at a foreign institution.

The documents accepted as proof of permanent residence in Portugal are as follows:

- National citizens – proof of residency emitted by *Junta de Freguesia*;

- Citizens of European Union member countries – permanent residence permit issued by The Immigration and Borders Service (*SEF – Serviço de Estrangeiros e Fronteiras*);
- Citizens of third countries – permanent residence permit issued by The Immigration and Borders Service (*SEF – Serviço de Estrangeiros e Fronteiras*).

If a foreign citizen does not hold a permanent residence permit, the foreseen scholarship can be national. In this particular case, the permanent residence permit can be replaced by an individual interview-based selection method.

All the documents must be issued with a date not later than the deadline of this call and be valid at the day of the signature of the contract.

3. HOST INSTITUTION

The University Institute of Lisbon (Instituto Universitário de Lisboa: ISCTE-IUL) is the host institution and the Centre for Social Research and Intervention (CIS-IUL) is the participating institution in the PhD Program, according to the norms and regulations of PDP-IUL.

4. ADMISSION REQUIREMENTS

Candidates can apply if they:

- Hold a master's degree, or legal equivalent, in Psychology or in other scientific domains that are recognized by the Scientific Commission of the Department of Social and Organizational Psychology as adequate for pursuing this particular PhD Program.
- Hold a bachelor's degree, or legal equivalent, in Psychology or in other scientific domains that are recognized by the Scientific Commission of the Department of Social and Organizational Psychology as adequate for pursuing this particular PhD Program.
- Have an academic, scientific or professional track record that is recognized by the Scientific Commission of the Department of Social and Organizational Psychology as adequate for pursuing this particular PhD Program.
- For candidates that hold a master's degree in a scientific domain other than Psychology the Scientific Commission of the Department of Social and Organizational Psychology can, after referring to the supervisor, recommend further complementary training. The approval of the candidate in the first year will be dependent upon the successful completion of the courses defined for this complementary training.
- If the candidate holds a bachelor's and a master's degrees, he/she should submit both diplomas and concomitant certificates to make it possible to assess the Merit of the Candidate.
- The academic degree required for the application to the PhD Program must be completed before applying. An eligible application does not require the submission of diplomas and degree certificates. However, it is important to note that the evaluation of the applicant's Academic Curriculum is only possible for applicants that submit their diplomas and degree certificates along with their application. If the applicant is selected for a scholarship, it is mandatory that he/she submits a diploma and degree certificate at the beginning of the scholarship contracting process.

In the case that the applicant has a diploma and degree certificate issued by a foreign higher education institution, the submission of diplomas and degree certificates is optional when applying to the PhD

scholarships. However, it is important to note that the evaluation of the applicant's Academic Curriculum is only possible for applicants that submit their diplomas and degree certificates and the recognition of their foreign qualifications along with their application. If the applicant is selected for a scholarship, it is mandatory that he/she submits a diploma and degree certificate at the beginning of the scholarship contracting process, as well as the conversion of the concomitant grades to the Portuguese grading scale.

In order to comply with the foreseen applicable Portuguese legislation concerning the recognition of foreign qualifications, applicants holding a diploma and degree certificate issued by a foreign higher education institution must present their academic degrees' recognition and conversion of the final grade to the Portuguese grading scale before their scholarship contract is signed. This recognition and conversion of the final grade to the Portuguese grading scale can be requested at any public Portuguese higher education institution or at the *Direção-Geral do Ensino Superior* (<http://www.dges.gov.pt>).

The legal regime applicable to the recognition procedures was approved by the Decree-Law no. 66/2018, of 16th August, if requested after 1st January 2019. For requests submitted before 1st January 2019, the applicable legal procedure is ratified by Decree-Law 341/2007, of 12th October, and regulated by ordinance no. 227/2017, of 25th July, or, alternatively, for equivalence processes, the request is governed by the Decree-Law no. 283/83, of 21st June.

g) All candidates should have as supervisor a PhD in Psychology or related scientific domain with a record of accomplishment that is relevant for the area of the PhD project. Apart from holding a PhD in Psychology or related relevant disciplines, a supervisor of a PhD student of this Program should:

1) Have published at least 3 articles (or 2 articles in case supervisors have defended their PhD thesis in the last 4 years) in international journals indexed in Web of Science (WoS);

2) Fulfill at least two out of the following conditions:

2.1 Have experience as a Principal Investigator in a funded research project (or had been awarded with a post-doc grant/fellowship, an European Union's Marie Curie fellowship or comparable competitive funding);

2.2 Have successfully supervised a PhD student (and thesis) in Psychology;

2.3 Have at least one WoS publication for each year since the year following their own PhD viva.

3) The number of simultaneous supervisions of PhD theses is limited to a maximum of five for each supervisor.

Non-Portuguese candidates are expected to take residence in Portugal, and all candidates are expected to take residence at a location that permits her/his regular attendance at ISCTE-IUL, for the duration of the PhD (except for the periods in which they engage in research internships abroad).

5. APPLICATION PROCESS

To formalize their scholarship application, applicants should apply online to the PhD Program in Psychology at ISCTE-IUL via the webpage <https://www.iscte-iul.pt/course/48/phd-program-in-psychology/candidacy> and attach the application form (available at the webpage) filled-in, as well as the CV of the supervisor. Applicants should also submit proof of the permanent residence permit in Portugal (required document for application to mixed PhD scholarships – see point 2), and proof of academic diplomas and certificates' recognition and conversion of the final grade to the Portuguese grading scale (see point 4). Moreover, applicants should state (in the application form) their acknowledgment and

acceptance of the applicable norms and conditions as stipulated in the Regulations for Research Fellowships of FCT.

A copy of the document of permanent residence permit in Portugal and, if it applies, a copy of the registration/recognition of the diploma and certificates must also be sent to phd.psychology@iscte.pt

6. APPLICATION PERIOD

The call is open between 18th of July and 30th of September 2019.

7. SELECTION AND RANKING CRITERIA

The selection of candidates foresees an individual interview (face-to-face interview or videoconference interview) that evaluates the knowledge of the project and the English level, and follows the criteria defined at the Ata de fixação dos critérios de avaliação from December 20th, 2018:

1 - The evaluation of the candidates' academic curriculum will be based on the following criteria:

a) Final classification in their Bachelor's degree:

- up to 14 out of 20 - 0.5 points;
- 15 out of 20 - 1 point;
- 16 out of 20 - 1.5 points;
- 17 out of 20 - 2 points;
- from 18 to 20 out of 20 - 2.5 points.

b) Final classification in their Master's degree:

- up to 14 out of 20 - 0.5 points;
- 15 out of 20 - 1 point;
- 16 out of 20 - 1.5 points;
- 17 out of 20 - 2 points;
- from 18 to 20 out of 20 - 2.5 points.

c) Scientific domain of the Bachelor's degree:

- 1 point if it is Psychology;
- zero points in all the remaining scientific domains.

d) Scientific domain of the Master's degree:

- 1 point if it is Psychology;
- zero in all the remaining scientific domains.

(In the case that candidates have obtained their qualifications outside of Portugal the official rules of equivalence between the classifications of each country and the Portuguese scale of 0-20 apply.)

2 - The evaluation of the candidate's scientific curriculum will be based on the following criteria:

a) Participation in research projects:

- no involvement - 0 points;
- low intensity participation (equivalent to involvement in research activities without holding a fellowship or an internship in a research centre) - 1 point;
- medium intensity participation (equivalent to involvement in research activities in part-time up to 12 months or a total of less than six months full-time) - 2 points;
- high intensity participation (equivalent to 6 months or more full-time research fellowship or one year or more as a part-time research assistant on projects not related to the application) - 3 points;
- high intensity participation in projects in a relevant area (equivalent to 6 months or more full-time fellowship or one year or more as a part-time research assistant on projects related to the application – either at the theoretical and / or methodological level) - 4 points.

b) Scientific publications, up to a maximum of 6 points:

- 2 points for each scientific paper in English indexed in WoS;
- 1 point for every scientific article in another language indexed in WoS;
- 0.5 each other peer reviewed publications.

3 - The evaluation of the professional curricula of the candidates excludes activities considered in preceding criteria and will be based on the following criteria:

- Not relevant to the PhD project (e.g., distinct professional field) - 0 points;
- Relevant to the PhD Project, up to 6 months experience (cumulative, full-time equivalent) - 1 point;
- Relevant to the PhD Project, and 6 months to 1 year of experience (cumulative, full-time equivalent) - 2 points;
- Relevant to the PhD project and more than 1 year of experience (cumulative, full-time equivalent) - 3 points.

4 - The evaluation of the PhD project (template available at the webpage) will be based on the following criteria:

a) The Program Director will appoint two reviewers to evaluate the project, from the existing pool of researchers working on the specific area of the project;

b) Each reviewer will recommend the acceptance or refusal of the project. Projects that are accepted will be ranked by the reviewers in a 0 to 20 scale. The final classification of the project corresponds to the average of two independent evaluations.

5 – The overall score will be presented on a scale from 0 to 20 which results from the following formula :
(academic curriculum + scientific curriculum + professional curriculum + evaluation of the PhD project) * 2/3.

8. DISSIMINATION OF RESULTS

The results of the evaluation and ranking will be sent to the candidates by email and posted in the online application platform (Fenix). After being notified of the results, the candidates have 10 working days to request a hearing according to the Code of Administrative Proceedings (Código do Procedimento Administrativo). After this period, the final selection and ranking can be contested directly to the Directive Council of FCT within 15 days.

9. FINANCING

The scholarships awarded within the current call are financed by funds from the National Budget of the Ministry of Education and Science and, if eligible, by the European Social Fund, through the Operational Programs 2014-2020, within Portugal 2020 funding (namely, the Programa Operacional Temático do Capital Humano, o Programa Operacional Regional do Norte, do Centro ou do Alentejo) and abiding by the current dispositions of the Regulamento Especifico.

The Regulations for Research Fellowships of FCT, available at <http://www.fct.pt/apoios/bolsas/regulamento.phtml.en> apply to all issues that are not considered by the current call.

Lisboa, the 15th of July, 2019

Director of PDP-IUL

Professor Margarida Vaz Garrido



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