

Opening of the international selection procedure to hire a doctorate holder degree for the Research Project LISBOA-01-0145-FEDER-029348, under Decree-Law No. 57/2016, of August 29th, as amended by Law No. 57/2017 of July 19th.

Public notice - Maria de Lurdes Reis Rodrigues, Rector of ISCTE-IUL, hereby makes public that, following her executive order issued on April 01st 2019, for 15 (fifteen) business days from the day immediately after the publication of the current public notice, one international selection competition is open for one (1) entry level doctorate-holder position, for the pursuit of research activities in the scientific domain of Psychology, at ISCTE-IUL's Centre for Psychological Research and Social Intervention (CIS-IUL), in the context of the Project No. LISBOA-01-0145-FEDER-029348, coordinated by João Daniel de Sousa Graça, funded by Fundação para a Ciência e a Tecnologia, I.P. (FCT), being the funding approved by the FEDER component of the Comissão Diretiva do Programa Operacional Regional de Lisboa. The current selection procedure stems from the decision by FCT to provide funding to the project entitled "Sustainable School Meals [SUSTAINMEALS] - Unlocking the potential of the public plate towards a large-scale transition to plant-based meals in schools" (ref. LISBOA-01-0145-FEDER-029348), submitted by Instituto Universitário de Lisboa (ISCTE-IUL) and Instituto de Ciências Sociais da Universidade de Lisboa (ICS-ULisboa), which requires the recruitment of a doctorate-holder to carry out scientific research functions throughout its implementation stage.

In conformity with article 6 of Decree-Law number 57/2016, the hiring is made in the form of a resolute employment contract of indeterminate duration, in conformity with the Labour Code. The tender is aimed exclusively at filling the abovementioned position and can be cancelled up to the homologation of the list of the final ordering of the applicants and expires upon the filling of the vacancy under offer.

I. Applicable legislation

1. The competition is ruled by the provisions set forth in Decree-Law number 57/2016, of August 29th, as amended by Law number 57/2017, of July 19th, which approves an arrangement for hiring person with doctoral degrees aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), by Regulatory Decree number 11-A/2017, of December 29th, which regulates contract remuneration levels, as well as by the Labour Code, approved by Law No. 7/2009, of February 12th, in its current wording.

2. The competition is open under RJEC's article 20 and in the framework of the programme contract entered into by FCT and ISCTE-IUL, which governs funding allocation.

II. Workplace

The work will be developed on the premises of ISCTE - Instituto Universitário de Lisboa, Av.^a das Forças Armadas, 1659-026 Lisboa.

III. Remuneration

The monthly remuneration to be attributed corresponds to level 33 of the single remuneration table, approved by Implementing Order number 1553-C/2008, of December 31th, at the gross value of 2,128.34 euros.

IV. Description of the position

This position is focused on the development of activities of scientific research in transitions toward sustainability, with a focus on healthy and sustainable eating, through the promotion of

plant-based meals in the Portuguese school meals system. The position includes the development and implementation of the following activities: i) systematic review on interventions in shared meal contexts; ii) preparing and conducting interviews to stakeholders in the area of food and eating, health, environment, and the school meals system; (iii) thematic analysis of qualitative data; iv) design and adaptation of instruments for quantitative data collection; v) data collection and monitoring with schools, students, and other actors in the school meals system; vi) descriptive and inferential analyses of quantitative data; vii) design, implementation and evaluation of interventions in the school context, based on behavior change models; viii) support in the preparation of scientific publications.

V. Admission requirements for the selection procedure

Applicants can be nationals, foreigners and stateless persons holding a doctoral degree in Psychology, with a scientific and professional curriculum that reveals a profile suited to the activities to be developed (see IV).

VI. Formalization of the application

1. The applications are formalized by a request addressed to the Rector of ISCTE-IUL, asking for the acceptance of the application and which should indicate the tender being applied for, clearly identifying the Centre for Psychological Research and Social Intervention (CIS-IUL) and the position for which the applicant is applying. The request should also indicate the full name of the applicant, number and date of the identity card or citizen card, or civil identification number, and contact address, including electronic address and telephone number. In this request, the applicant should express consent for the communications and notifications related to the tender procedure to take place via electronic mail, indicating the respective address (in conformity with the template available at <https://www.iscte-iul.pt/conteudos/iscte-iul/quem-somos/trabalhar-no-iscte-iul/990/concursos>).

2. The application should be accompanied by the following documentation:

a) Document confirming the title of doctoral degree. Holders of a doctoral degree obtained abroad must submit documentation confirming its recognition by a Portuguese higher education institution, under the terms established in Decree-Law number 341/2007, of 12 October, where any formalities stipulated therein should be complied with by the date of signing the employment contract.

b) Letter of motivation, limited to 1000 words, reflecting about relevant scientific and/or professional activities in which she/he has been involved in the last five years and that are relevant to the topic of the project and/or to the work tasks to be carried out.

c) One electronic copy (PDF) of the candidate's detailed curriculum vitae (CV), structured in accordance with the assessment criteria set forth in this public notice.

d) Two recommendation letters.

3. The applications may be submitted in Portuguese or in English and sent via email to recrutamento@iscte-iul.pt with the following reference in the Subject –
— Concurso _Doutorado _SUSTAINMEALS, up to the deadline established in this public notice.

4. Applicants who formalize their application incorrectly or who do not provide evidence of meeting the requirements will be excluded. The selection panel is entitled to request any applicant, in the case of doubt, to submit documents confirming her/his statements.

5. False statements provided by the applicants shall be penalized under the terms of the law.

VII. Sufficient merit

Being the applications duly instructed in compliance with the requirements of the current Public Notice, the jury establishes acceptance of the candidates based on the criteria of sufficient merit (“Cr terio de M rito Absoluto”), considering the scientific and professional curriculum of the candidates. Candidates that have a score equal to or higher than 70 in the Evaluation of Scientific and Curricular history (APCC) are considered approved in the criteria of sufficient merit, whereas the remainder candidates are excluded from the selection process due to a lack of match to the profile needed in the position.

VIII. Selection methods

1 — The selection panel will evaluate applicants in two components: a) Evaluation of Scientific and Curricular history (APCC); and b) Professional Selection Interview (EPS).

2 — The Evaluation of Scientific and Curricular history (APCC) assesses relevance, quality and topicality of scientific contributions of applicants, considering:

- a) Scientific, technological, cultural or artistic production of the last five years that the applicant considered to be of more relevance, considering the topic of the project and/or the work tasks to be carried out;
- b) The research activities carried out during the last five years that the applicant considered to be of more relevance, considering the topic of the project and/or the work tasks to be carried out;
- c) Activities related to outreach and dissemination of knowledge developed in the last five years, specifically in the context of culture and scientific practices promotion, that the applicant considered to be of more relevance, considering the topic of the project and/or the work tasks to be carried out;
- d) Considering the thematic and tasks expected to be carried away during the project, adequacy and competence of the applicants will be assessed, considering all relevant activities of the last five years.

3. The five years period considered on the previous number may be extended by the selection panel, if requested by the applicant, as long as reasoned considering a suspension period of scientific activities due to socially protected reasons, such as: maternity/paternity leave, prolonged illness, and/or other situations that deprived the individual of practicing his/her job, as long as legally guarded.

4. The evaluation criteria for the selection procedure are previous experience and authorship of publications in international journals (WoS or SCOPUS) in subjects/topics relevant for the project. Subjects/topics that are considered relevant for the project are applications of Psychology to address challenges in Sustainability, Health, Eating, and/or Implementation/Evaluation of large scale interventions in educational/school contexts

IX. Curricular assessment

1. The Curricular assessment (APCC) is expressed on a numeric scale of 0 to 100, obtained considering the following formula:

$$APCC = 45 \% PC + 40 \% AI + 10 \% AE + 5 \% CM$$

in which

a) PC represents the scientific, technological, cultural, or artistic production, developed in the last five years that the applicant considered to be of more relevance considering the topic of the project and the work tasks to be carried out.

Criteria to evaluate PC will follow these parameters:

Publications in relevant fields/areas - 71 to 100 points.

Publications in other areas – up to 70 points.

b) AI corresponds to Research activities carried out during the last five years that the applicant considered to be of more relevance considering the topic of the project and the work tasks to be carried out.

Criteria to evaluate AI will follow these parameters:

Activities in relevant areas or functions - 71 to 100 points.

Activities in other areas – up to 70 points.

c) AE are Activities related to outreach and dissemination of knowledge, carried out in the last five years, in areas or roles related to the current competition.

Criteria to evaluate AE will follow these parameters:

Activities in relevant areas or functions - 71 to 100 points.

Activities in other areas – up to 70 points.

d) CM corresponds to the Motivation letter that reflects the adequacy of the applicant to the activities expected to be performed in the context of the project, considering the work developed during the last five years.

Criteria to evaluate CM will follow these parameters:

Profile associated with relevant areas or functions - 71 to 100 points.

Profile associated with other areas or functions – up to 70 points.

2. The selection panel will conduct the curricular assessment (APCC) of the applicants in accordance with the adopted criteria, using a numeric scale from 0 to 100 being the final classification obtained by the average of the scores attributed by each member of the selection panel. In the case of a tie, the chairperson has the casting vote.

X. Professional Selection Interview (EPS)

1. Following curricular assessment, participants in the 3 first positions are invited for a Professional Selection Interview (EPS), being all the other applicants excluded.

2. The interview aims at clarifying aspects related to the results of the applicant's research and will have an estimated duration of 20 minutes.

3. During the interview, the following criteria will be taken into consideration: applicant's scientific knowledge, answers to the questions presented by the selection panel, and his/her perspectives in the context of the current position.

4. The assessment of the interview is expressed on a numeric scale of 0 to 100.

5. The classification of each applicant in the interview is obtained by the average of the scores given by each member of the selection panel.

XI. Final classification and ordering

1. The final classification (CF) of each applicant is the result of the sum of the points obtained in the curricular assessment (APCC) and in the interview (EPS), with a weighting factor of 90% given to the curricular assessment and 10% to the interview, considering the following formula:

$$CF = 90 \% APCC + 10 \% EPS.$$

2. In the case of a tie, the chairperson has the casting vote.

XII. Hearing of interested parties

1. The interested parties are entitled to require a hearing on the lists of recruited and excluded applicants as well as the list of final classification and ordering of the applicants, pursuant to articles 121 and 122 of the Code of Administrative Procedure, with notification of the interested parties by electronic mail message and publicizing on the ISCTE-IUL website.

2. The competition process can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the notification referred to in the previous point.

XIII. Selection panel

In conformity with article 13 of Decree-Law number 57/2016, the selection panel is composed by Dr Carla Marina Madureira de Matos Moleiro, Director of CIS-IUL (chairperson), Dr João Daniel de Sousa Graça, Post-Doc Researcher at ICS-ULisboa and Coordinator of the SUSTAINMEALS Project, and Dr Cristina Isabel Albuquerque Godinho, Invited Assistant Professor at ISCTE-IUL. Dr Marília Ester Prada Fernandes, Researcher at ISCTE-IUL, holds the position of substitute member.

XIV. Non-discrimination and equal opportunity policy

ISCTE-IUL actively promotes a policy of non-discrimination and equal access; therefore, no applicant can be privileged to, benefited from or deprived of any right or exempt from any duty, in particular due to ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

XV. Pursuant to Decree-Law number 29/2001, of 3 February, a disabled applicant has preference in the event of the same classification as another applicant, which prevails over any other legal preference. Applicants must submit a sworn statement in the application form on their level of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforesaid diploma.

ISCTE-IUL, 1 April 2019, The Rector, Maria de Lurdes Rodrigues