

Public Notice - It is hereby made public that, following my executive order issued on June 19th 2018 within thirty working days counting from the day after the publication of the current Public Notice in Diário da República, the international recruitment competition for a public service employment contract of indefinite duration, for one Assistant Professor position, in the subject area of Political Economy at the Department of Political Economy. The competition is open accordingly with articles 37th to 51st and 62nd-A of the Statute of the University Teaching Career, annex to Decree-Law No. 205/2009, August 31st and amended by law No. 8/2010, May 13th, henceforth referred to as ECDU, and other applicable legislation, namely from ISCTE-IUL's Regulation for Career Staff Recruitment, Selection and Hiring, published in Diário da República, 2nd series, No. 193, of October 4th, 2010, and is terminated with the fulfilment of the employment position. The evaluation of the trial period is carried out under the terms of ISCTE-IUL's Faculty Affiliation Scheme, considering ISCTE-IUL's Faculty Service Regulation and Faculty Performance Evaluation Regulation.

I — Admission requirements

1 — Hold the Doctorate Degree in Economics. In case the Doctorate degree has been awarded by a foreign higher education institution, it must be recognised by a Portuguese higher education institution, under the terms of Article 4, Decree-Law No. 341/2007, of October 12th. To obtain more information, refer to <http://www.dges.gov.pt/pt/pagina/registo-de-diploma?plid=374>.

2 — Master the Portuguese and English languages, spoken and written.

II — Submission of Applications

1 - Applications shall be submitted, in person, during normal working hours, or sent by registered post with acknowledgement of receipt, until the end of the deadline, to ISCTE-IUL's Human Resources Unit, Avenida das Forças Armadas, 1649 -026, Lisbon.

2 — Applications sent by e-mail shall not be accepted.

III — Workplace

ISCTE – University institute of Lisbon

Av. das Forças Armadas

1649 -026 Lisbon, Portugal

IV — Application fulfilment

The application shall include the following documents:

1 - Request to the Rector of ISCTE-IUL, soliciting the approval of the application, including the candidate's complete name, and the name adopted in bibliographic references, identity card number and date or civil identification number, residence or contact address, telephone and current employment situation. In said request, the candidate must express his/her consent that communications and notifications in the context of the competition procedure may take

place via e-mail, and indicate his/her e-mail address (model document available at <https://www.iscte-iul.pt/conteudos/iscteiul/quem-somos/trabalhar-no-iscteiul/990/concursos>).

2 — Documents supporting the fulfilment of the requirements set forth in points 1 and 2 of this public notice.

2.1 — Holders of doctorate degrees obtained abroad shall present a document attesting its recognition by a Portuguese higher education institution, under the terms of Decree-Law No. 341/2007, of October 12th, and any procedures therein prescribed must be complied with upon the application deadline.

2.2 — Candidates must submit a sworn statement of their mastery of the Portuguese and English languages at a level which allows them to lecture in such languages.

3 — One printed copy and two in non-editable electronic format (pdf) of the candidate's curriculum vitae, indicating the projects and works carried out and published, as well as the educational activity carried out by the candidate. The candidate must highlight three works and/or publications he/she considers as the most representative of the activity carried out within the field of the competition and indicate the two articles he/she deems as corresponding to the absolute merit admission criterion, indicating the respective ISSN. The candidate's curriculum vitae must be organized in accordance with the evaluation criteria set forth in this public notice's point VI.

4 — Two copies of each of the works mentioned in the curriculum vitae. These may be submitted in paper or in non-editable electronic format (pdf).

5 — Any other relevant elements illustrating the capability of the candidate to carry out the professional position.

6 — The submission of documents confirming that the candidate holds all the general requirements for the constitution of a public employment legal relationship is not required, sufficing the candidate's solemn declaration, in the application request or in annex document, of his/her exact current professional situation, regarding the following topics:

- a) Not being banned from the exercise of public service or barred from the exercise of the professional position to which he/she is applying;
- b) Having the necessary physical capability and psychological profile to carry out the functions, as well as having complied with the mandatory vaccination laws.

7 — The application documents must be submitted in Portuguese or English language. Failure to submit the documents required under the current public notice, their submission outside the stipulated deadline or the submission of counterfeit document shall result in the exclusion of the candidate from the procedure.

V — Absolute merit evaluation criterion

Being the applications duly instructed in compliance with the requirements of the current public notice, the admission of candidates in absolute merit will depend on the possession of a global curriculum deemed by the board of examiners as having the necessary scientific and educational merit compatible with the subject area of Political Economy, cumulatively with the submission, by the candidate, of at least 2 articles published, or definitively accepted for publication, within the field of the competition, in scientific journals indexed in WOS/ISI or SCOPUS.

VI — Selection method and evaluation criteria

1 — Candidates approved in absolute merit will be subject to the Curricular Evaluation method, in accordance with the criteria defined in the next point.

2 — Evaluation criteria

The ranking of candidates for the competition shall be based on the candidates' pedagogic and scientific merit in the subject area of Political Economy, being the curricular items within the domains of Labour Economics and/or Public Policy valued in 100%, considering the following parameters:

A — Scientific merit (60%)

The evaluation of scientific merit shall take the following items into account:

A -1) Scientific production (40%) — books, articles in scientific journals, book chapters, communication in conferences and organisation of national or international scientific events. The evaluation of this criterion shall consider the quantity, originality, diversity, degree of internationalization and the date of doctorate attainment (30%). The recognition by the scientific community (awards and other means of recognition and distinction from the scientific, academic or professional community), the scientific autonomy shown and the impact of the scientific production shall also be considered (10%).

A -2) Scientific projects (10%) — participation in scientific projects with national or international (public or private) funding. The evaluation of this criterion shall consider the quantity, the degree of inclusion of the project (national or international network), the competitive nature of the project regarding funding, its contribution in terms of assets and resources for research structures, and the researcher's type of involvement (coordinator or participant).

A -3) Scientific evaluation (10%) — participation in national or international boards of examiners for academic examinations and participation in national or international scientific evaluation and consulting panels for the attribution of scholarships, projects, researcher positions or research units, participation in commissions for scientific events, active collaboration in the edition, evaluation and revision of national or international scientific publications. The evaluation of this parameter shall take into account the number, the role and the diversity of activities.

B — Pedagogic merit (37.5%)

The evaluation of pedagogic merit shall consider the following items:

B -1) Teaching activity (20%) — teaching course units, level of involvement in course management (lecturer or coordinator). The evaluation of this criterion shall consider the number and diversity of course units taught, namely within the fields of Labour Economics and Public Policy, and the educational performance evaluation.

B -2) Pedagogic innovation (15%) — promotion of pedagogic initiatives aiming at the enhancement of teaching and learning processes, creation of new undergraduate and postgraduate programmes or of new course units, and restructuration of study plans or course units, participation in pedagogic structures, promotion and development of study cycle educational activity improvement processes or other teaching activities. The evaluation of this parameter shall consider the number, nature and diversity of activities.

B -3) Supervision (2.5%) — supervision of master dissertations, doctoral theses and post-doctoral projects and the scientific excellence of the supervised works. The evaluation of this parameter shall take into account the number and diversity of supervisions in any study cycle, considering those already concluded and those in progress.

C — University extension (2.5%). The evaluation of the participation in university extension tasks shall consider the provision of services in the scope of economic and social knowledge enhancement; programmes of continuous training, of exchange of experience, courses and seminars aimed at the dissemination of knowledge; other relevant activities, namely the provision of services to the community in the scope of organization, cooperation and consultancy service provision to other institutions.

3 — Voting ordering and methodology

The deliberation is taken by absolute majority, that is, by a half plus one vote of the members of the board of examiners attending the meeting. For this effect, before the commencement of the voting, each member of the board of examiners presents a written document, which must be included in the minutes, proposing, if that is the case, the ordering of candidates, duly based on the evaluation criteria referred in No. 2, in which he/she classified the candidates in the full scale of 0 to 100 in each of the evaluation indicators. In the various voting rounds, each member of the board of examiners shall respect the ordering he/she has presented, and abstentions shall not be allowed. The first round aims to determine the candidate who shall be positioned in the first place. In case a candidate obtains more than a half of the votes of the members of the board of examiners attending the meeting, that candidate is automatically positioned in the first place. If that does not happen, the voting is repeated after excluding the candidate less voted in the first round. In case of a tie between two or more candidates in the less voted position, the board of examiners proceeds to a voting round to break the tie and, if the tie persists, the president of the board of examiners shall decide which candidate shall be withdrawn. The process shall be repeated until one candidate obtains absolute majority to be

first-placed. The same process is repeated to obtain the second-placed candidate and so on and so forth until an ordered list of all the candidates is produced. Whenever there is a tie in number of votes for all the candidates, the chairwoman of the board of examiners has casting vote, accordingly with article 12 of ISCTE-IUL's Regulation for Career Faculty Staff Recruitment, Selection and Hiring.

4 — Public Hearings

The board of examiners deliberates on the necessity to proceed to public hearings of the admitted candidates, which, if carried out, obey to the established in articles No. 8, 2 and 20 of ISCTE-IUL's Regulation for Career Faculty Recruitment, Selection and Hiring.

VII — Constitution of the board of examiners

The board of examiners is chaired, by delegation of powers bestowed by ISCTE-IUL's Rector, by Professor Elizabeth Reis, Vice-Rector and Full Professor at ISCTE-IUL, and is composed by the following professors, who, according to the Scientific Commission of the Department of Political Economy, are included in the subject area of the competition.

Professor José Joaquim Dinis Reis, full professor at the Faculty of Economics of the University of Coimbra;

Professor Manuel Fernando Cília de Mira Godinho, full professor at the Lisbon School of Economics and Management (ISEG) of the University of Lisbon;

Professor Manuel Couret Pereira Branco, full professor at the University of Évora;

Professor Helena Maria de Sousa Lopes, associate professor with habilitation (agregação) at ISCTE-University Institute of Lisbon.

Professor Raul Manuel Gonçalves Lopes, associate professor at ISCTE-University Institute of Lisbon

VIII — The interested parties shall be informed of the lists of admitted and excluded candidates, as well as of the final classification and ordering of candidates via e-mail notification. The competition process may be consulted by the candidates at the Human Resources Unit, under the terms of the notification referred to in the previous point.

IX — Pursuant to subparagraph h) of article 9 of the Constitution, the Public Administration, as employer entity, promotes a policy of equality of opportunities between men and women in the access to employment and professional development, strictly ensuring the avoidance of any kind of discrimination, and adopting an inclusive language.

ISCTE-IUL, September 17th 2018. — The Rector, Maria de Lurdes Rodrigues.