

Public Notice

Opening of the international selection competition procedure for the hiring of doctorate holder(s) under article 23 of Decree-Law No. 57/2016, of August 29th, as amended by Law 57/2017 of July 19th.

I. Maria de Lurdes Reis Rodrigues, Rector of ISCTE-IUL, makes known that, following her executive order issued on May 3rd, 2018, for 30 business days from the day immediately after the publication of the current public notice, international selection competitions are open for forty five (45) doctorate positions, for the pursuit of research activities in the scientific domain of Social Sciences and Humanities.

The hiring proceedings are carried out for uncertain term employment contracts, under the Labour Code, and may not exceed the maximum length of six years. The competition aims exclusively to fill the specified vacancies, may be withdrawn up to the homologation of the respective final candidate ranking lists, and is concluded with the fulfilment of the tendered employment positions.

II. Applicable Law

1. The competitions are governed by the provisions set forth in Decree-Law No. 57/2016, of August 29th, with the amendments introduced by Law 57/2017 of July 19th, which approves a doctorate holders' hiring regime aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), by the Implementing Decree No. 11-A/2017 of December 29th, which regulates the salary levels of the contracts, as well as by the Labour Code, approved by Law No. 7/2009, of February 12th, as currently worded.

2. The competitions are open under No. 1 of RJEC's article 23 for the performance of the functions carried out by doctorate fellows who meet the eligibility requirements as of December 31st 2017.

III. Workplace

The workplace is located at ISCTE-University Institute of Lisbon, Av. ^a das Forças Armadas, 1649-026 Lisbon.

IV. Remuneration

1. The monthly remuneration is the amount established in No. 1 of article 5 of the Implementing Decree No. 11-A/2017 and in subsection a) of No. 1 of article 15 of Decree-Law No. 57/2016, corresponding to level 33 of the single salary scale, approved by Ordinance No. 1553-C/2008, of December 31st, in the gross amount of Euro 2.128,34.

2. In case the candidate selected through the competition is a doctorate fellow who is currently carrying out the position for which this competition is open, the remuneration level is defined ensuring that the monthly net remuneration to be obtained by the doctorate holder must, at least, be the same amount as the monthly grant previously paid for the performance of the position.

V. Competition admission requirements

National, foreign and stateless candidates may apply for the competition, provided they hold a doctorate degree and possess a scientific and professional curriculum deemed as a suitable profile for each of the positions in competition. In case the Doctorate degree has been awarded by a foreign higher education institution, it must comply with the provisions of Decree-Law No. 341/2007, of October 12th.

VI. Evaluation and selection method

1. Under the terms of article 5 of Decree-Law No. 57/2016, selection takes place through evaluation of the candidates' scientific and curricular path.

2. The evaluation of the scientific and curricular path concerns the relevance, quality and actuality of the candidate(s)' scientific contributions, considering:

a) The scientific, technological, cultural or artistic production of the last five years, considered more relevant by the candidate and related to the thematic area in competition; b) The research activities carried out throughout the last five years considered by the candidate as having the greatest impact, and which are related to the thematic area in competition; c) The knowledge extension and dissemination activities developed throughout the last five years, namely in the context of the promotion of culture and scientific practices, considered of greater relevance by the candidate and related to the thematic area in competition.

3. The period of five years referred to in the preceding paragraph may be increased by the jury, at the candidate's request, when such is justified on grounds of suspension of scientific activity for socially protected reasons, namely for reasons of parental leave, extended serious illness, and other legally protected situations of unavailability for work.

4. As established in No. 4 of article 5 of Decree-Law No. n.º 57/2016, the setting of evaluation criteria must comply with the following principles: a) Be explicit as to how to carry out the evaluation of the candidates' scientific and curricular path; b) Not adopt merely quantitative proceedings, based on indicators, in the counting of publications, or in the calculation of their cumulative impact factors; c) Assume that the content of the scientific production is more relevant than the publication metrics or the entity that published it; d) Consider the intrinsic quality of the scientific content of the activity, selected by the candidate, which shall be subject to assessment by the jury; e) Take thematic area specificity into account.

VII. Curricular evaluation

1. The adopted selection method is curricular evaluation.

2. The jury undergoes the candidates' curricular evaluation in compliance with the criteria adopted, using an integer scale from 0 to 100, the final classification being obtained by the average of the scores attributed by each member of the jury.

3. Candidates who score 70 points or more are considered to be approved in absolute merit, and the remaining candidates are excluded from the competition procedure, being considered

by the jury as not holding a scientific and professional curriculum which reveals a suitable profile for the position in competition.

VIII. Final classification and ranking

The final classification of each candidate corresponds to the score obtained in the curricular evaluation, and it is to the jury to prepare the successful candidates' ranking list, with their respective classification.

IX. The ensuing numbers shall indicate the positions put up for competition, accordingly with the Research Units in which the doctorates shall carry out their research activities.

X. Six doctorate positions to carry out research activities at ISCTE-IUL's Center for International Studies (CEI-IUL).

X.1 – Description of positions

X.1.1 Position 1 – The aim of this position is to conduct research in the thematic areas of social and solidarity economy and the new social movements. The researcher will design and implement studies and research-action projects, publish and disseminate results and analyses at both national and international level, supervise theses and dissertations, and establish partnerships and institutional collaborations on: social sustainability of solidarity economy initiatives; cooperative communities; management of “common goods”; new social and alter globalist movements; new educational practices in the framework of critical pedagogy and education for citizenship. The position is open under the terms of No. 1 of RJEK's article 23, considering the scholarship with the reference SFRH/BPD/94495/2013.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Luís Nuno Valdez Faria Rodrigues, Associate Professor with Aggregation at ISCTE-IUL and Director of CEI-IUL, Rogério Roque Amaro, Associate Professor at ISCTE-IUL and Maria de Fátima Palmeiro Batista Ferreiro, Assistant Professor at ISCTE-IUL.

X.1.2 Position 2 – The aim of this position is to conduct research in the thematic areas of democratic transitions, transnational networks of democracy promotion and Portuguese Foreign Policy. The researcher will design and implement studies and research projects, publish and disseminate results and analyses at both national and international level, supervise theses and dissertations, and establish partnerships and institutional collaborations on: the international dimension of the Portuguese democratic transition; international support to democratic transitions in the Iberian Peninsula and in Latin America during the Cold War; the role of international political parties, namely, the Socialist International; transatlantic triangulation USA-Western Europe-Latin America during this period. The position is open under the terms of No. 1 of RJEK's article 23, considering the Grant with the reference SFRH/BPD/84113/2012.

Holding the doctorate degree in the area of Modern and Contemporary History, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Luís Nuno Valdez Faria Rodrigues, Associate Professor with Aggregation at ISCTE-IUL and Director of CEI-IUL, Maria João Mendes Vaz, Assistant Professor at ISCTE-IUL and Bruno César Santos Cardoso Reis, Assistant Professor at ISCTE-IUL.

X.1.3 Position 3 – The aim of this position is to conduct research in the thematic areas of land conservation in Africa, policies and communal dynamics. The researcher will design and implement studies and research projects, publish and disseminate results and analyses at both national and international level, supervise theses and dissertations, and establish partnerships and institutional collaborations on: policies and projects on land conservation in Sub-Saharan Africa, namely in Mozambique and Namibia; communal dynamics of land use and conservation of natural resources; the role of communities and traditional authorities; impacts of public policies. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/68733/2010.

Holding the doctorate degree in the areas of Modern and Contemporary History or African Studies, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Luís Nuno Valdez Faria Rodrigues, Associate Professor with Aggregation at ISCTE-IUL and Director of CEI-IUL Director, Clara Afonso de Azevedo de Carvalho Piçarra, Assistant Professor at ISCTE-IUL, and Ana Lúcia Lopes de Sá, Assistant Professor at ISCTE-IUL.

X.1.4 Position 4 – The aim of this position is to conduct research in political science in the thematic area of social tolerance to corruption. The researcher will design and implement studies and research projects, publish and disseminate results and analyses at both national and international level, supervise theses and dissertations, and establish partnerships and institutional collaborations on: corruption in the Iberian-American space and causes of social tolerance to corruption; corruption in democratic and non-democratic contexts; tolerance to corruption by political actors; administrative reform and home affairs policies. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/109364/2015.

Holding the doctorate degree in Political Science, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Luís Nuno Valdez Faria Rodrigues, Associate Professor with Aggregation at ISCTE-IUL and Director of CEI-IUL, Clara Afonso de Azevedo de Carvalho Piçarra, Assistant Professor at ISCTE-IUL, and Bruno César Santos Cardoso Reis, Assistant Professor at ISCTE-IUL.

X.1.5 Position 5 – The aim of this position is to conduct research in the thematic areas of countersubversion movements. The researcher will design and implement studies and research projects, publish and disseminate results and analyses at both national and international level, supervise theses and dissertations, and establish partnerships and institutional collaborations on: countersubversion in Portugal’s authoritarian regime; domestic counterintelligence in western Europe during the Cold War; relations between democratic and non-democratic regimes and types of internal countersubversion; right wing movements and populist, identitarian and nationalist movements. The position is open under the terms of No. 1 of RJEC’s article 23, considering the Grant with the reference SFRH/BPD/103212/2014.

Holding the doctorate degree in the area of Modern and Contemporary History, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Luís Nuno Valdez Faria Rodrigues, Associate Professor with Aggregation at ISCTE-IUL and Director of CEI-IUL, Maria João Mendes Vaz, Assistant Professor at ISCTE-IUL, and Bruno César Santos Cardoso Reis, Assistant Professor at ISCTE-IUL.

X.1.6 Position 6 – The aim of this position is to conduct research on the interplay between environmental anthropology and political ecology dynamics in reconstruction policies after environmental disasters in Africa. The researcher will design and implement studies and research projects, publish and disseminate results and analyses at both national and international level, supervise theses and dissertations, and establish partnerships and institutional collaborations on: cognition and processes of adaptation to climate change in Sub-Saharan Africa; community projects and policies of response to environmental disasters, namely in West Africa; political and socio-economic impacts of biodiversity conservation policies in African rural areas.

The position is open under the terms of No. 1 of RJEC’s article 23, considering the Grant with the reference SFRH/BPD/108780/2015.

Holding the doctorate degree in the areas of Anthropology or Ecology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Luís Nuno Valdez Faria Rodrigues, Associate Professor with Aggregation at ISCTE-IUL and Director of CEI-IUL, Clara Afonso de Azevedo de Carvalho Piçarra, Assistant Professor at ISCTE-IUL, and Ana Lúcia Lopes de Sá, Assistant Professor at ISCTE-IUL.

X.2 Evaluation criteria

The curricular evaluation criteria adopted in the context of the positions in competition for CEI-IUL are the following:

A – Scientific, technological, cultural or artistic production, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall consider scientific publications – articles in indexed scientific journals, books, book chapters, working papers with scientific revision and minutes of scientific meetings – communications in conferences, organization of national or international scientific events, and awards.

B – Research activities, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall take into account participation and/or leadership of research projects, participation in networks and partnerships (national or international), supervision of academic dissertations and theses, participation in juris of academic exams, participation in editorial teams, revision of scientific publications, and participation in bodies for the coordination or management of scientific institutions.

C – Activities of extension, knowledge dissemination, carried out throughout the last five years within the thematic area in competition (10%), namely: of promotion and monitoring scientific culture and practice; and of knowledge and research outcomes' dissemination to society, for academic and non-academic audiences.

XI. Twenty five doctorate positions to carry out research activities at ISCTE-IUL's Centre for Research and Studies in Sociology (CIES-IUL).

XI.1 – Description of positions

XI.1.1 Position 7 – The aim of this position is to develop research activities in the thematic area of sociology of culture, of the arts and of museums, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: museums, book, reading, publics and cultural consumption, combining the research in these domains with the culture and arts public policies. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/84919/2012.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors António Manuel Hipólito Firmino da Costa, Full Professor at ISCTE-IUL and Patrícia Durães Ávila, Assistant Professor at ISCTE-IUL.

XI.1.2 Position 8 - The aim of this position is to develop research activities in the thematic area of inequalities, classes and collective action, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: social inequalities, social classes, stratification and collective action in Portugal and in Europe; theoretical frameworks and operational proposals

in these domains; extensive methodologies, transnational analysis and international comparisons, multidimensional and in multiple scales of analysis. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/76333/2011.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors António Manuel Hipólito Firmino da Costa, Full Professor at ISCTE-IUL and Patrícia Durães Ávila, Assistant Professor at ISCTE-IUL.

XI.1.3 Position 9 - The aim of this position is to develop research activities in the thematic area of sociology of youth with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: youth, geographical mobility, migration, education and political participation, linking research in these fields to political policy in the youth field. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/103320/2014.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Maria das Dores Horta Guerreiro, Associate Professor at ISCTE-IUL and Nuno Alexandre de Almeida Alves, Assistant Professor at ISCTE-IUL.

XI.1.4 Position 10 - The aim of this position is to develop research activities in the thematic area of sociology of the family and the life course, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: family, generations and life course; contemporary young adults and precariousness; quantitative and qualitative methods for biographical and life course analysis. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/76580/2011.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Maria das Dores Horta Guerreiro, Associate Professor at ISCTE-IUL and Nuno Alexandre de Almeida Alves, Assistant Professor at ISCTE-IUL.

XI.1.5 Position 11 – The aim of this position is to develop research activities in the thematic area of Portuguese migration and public policies with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: Portuguese emigration, skilled migration and public policies; comparative analysis of migrations; collaborative research with national and international governmental institutions, professional associations and non-governmental organizations. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/78853/2011.

Holding the doctorate degree in Anthropology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Rui Pedro Pena Pires, Assistant Professor at ISCTE-IUL and Luís Manuel Antunes Capucha, Assistant Professor at ISCTE-IUL.

XI.1.6 Position 12 - The aim of this position is to develop research activities in the thematic area of political transitions and local government, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: political transitions, local elites, local government policies, the Portuguese agrarian question, gender and politics, memories and identities, in a compared and historical perspective. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/92956/2013.

Holding the doctorate degree in the area of Modern and Contemporary History, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors André Renato Leonardo Neves dos Santos Freire, Associate Professor with Aggregation at ISCTE-IUL and Maria João Mendes Vaz, Assistant Professor at ISCTE-IUL.

XI.1.7 Position 13 – The aim of this position is to develop research activities in the thematic area of political representation and electoral behaviour, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: political representation and mobilization; impact of the economic crisis and of globalization on national political systems; processes of democratic deconsolidation, ideological transformations and new political cleavage formation; party system change in Europe in a comparative perspective, with emphasis on the countries

of Southern Europe. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/74661/2010.

Holding the doctorate degree in Political Science, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors André Renato Leonardo Neves dos Santos Freire, Associate Professor with Aggregation at ISCTE-IUL and Maria João Mendes Vaz, Assistant Professor at ISCTE-IUL.

XI.1.8 Position 14 – The aim of this position is to develop research activities in the thematic area of migratory processes and ethnic relations in urban contexts, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: migration networks; strategies for self-organization and integration of migrant populations in host societies; ethnic, class and gender identities of immigrants; access to housing and patterns of intervention in the urban space, with particular emphasis on relations between Latin America and the Iberian Peninsula. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/85438/2012.

Holding the doctorate degree in Anthropology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors José Luís Sanches Casanova, Assistant Professor at ISCTE-IUL and Renato Miguel Emídio do Carmo, Assistant Professor at ISCTE-IUL.

XI.1.9 Position 15 – The aim of this position is to develop research activities in the thematic area of student migration ethnography with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: student migration and their relationship with the processes of sociospatial change and urban renewal; tourism impacts in Lisbon; tourism and heritage consumption; lifestyles, patterns of consumption and youth cultures. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/85169/2012.

Holding the doctorate degree in Anthropology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by

doctors José Luís Sanches Casanova, Assistant Professor at ISCTE-IUL and Renato Miguel Emídio do Carmo, Assistant Professor at ISCTE-IUL.

XI.1.10 Position 16 – The aim of this position is to develop research activities in the thematic area of gender, parenting and childbirth, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: gender; intimacy and sexual life; parenting and childbirth; quantitative and qualitative methods; patterns of maternity healthcare and childbirth activism. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/94537/2013.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Maria das Dores Horta Guerreiro, Associate Professor at ISCTE-IUL and Nuno Alexandre de Almeida Alves, Assistant Professor at ISCTE-IUL.

XI.1.11 Position 17 – The aim of this position is to develop research activities in the thematic area of liberal representative democracies and authoritarian regimes in Southern Europe, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: the consolidation of authoritarian regimes in Southern Europe during the twentieth century and the emergence of disfigured models of representative and liberal democracy in the twenty-first century; and the evolution of public opinion and of levels of support for representative democracy in Southern European countries all examined using wide-ranging comparative analyses. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/100683/2014.

Holding the doctorate degree in the area of Modern and Contemporary History, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors André Renato Leonardo Neves dos Santos Freire, Associate Professor with Aggregation at ISCTE-IUL and Maria João Mendes Vaz, Assistant Professor at ISCTE-IUL.

XI.1.12 Position 18 – The aim of this position is to develop research activities in the thematic area of the politics of international migration, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional

partnerships and collaborations on: immigration politics and policy, integration and citizenship policies towards foreign citizens, extreme right parties' impact in domestic political systems, qualitative comparative analysis. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference BCC/1069/2016/1 (PTDC/IVC-CPO/1069/2014).

Holding the doctorate degree in Political Science, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors André Renato Leonardo Neves dos Santos Freire, Associate Professor with Aggregation at ISCTE-IUL and Maria João Mendes Vaz, Assistant Professor at ISCTE-IUL.

XI.1.13 Position 19 – The aim of this position is to develop research activities in the thematic area of migration, gender and sexuality, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: migration, gender and sexuality; human trafficking for sexual exploitation; prostitution of minors and "sex tourism"; integration of refugees; qualitative research on politics and practices of reintegration assistance of trafficked women in Portugal. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/93923/2013.

Holding the doctorate degree in the area of Social Sciences, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Rui Pedro Pena Pires, Assistant Professor at ISCTE-IUL and Luís Manuel Antunes Capucha, Assistant Professor at ISCTE-IUL.

XI.1.14 Position 20 – The aim of this position is to develop research activities in the thematic area of work and organisations, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: quality of life and quality of work in organisations; skills, organisational adjustments during the crisis and labour market recovery in South Europe; work trajectories of low qualified youth; generational and gender inequalities; comparative analysis and articulation between research and public policies. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/93941/2013.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Maria Teresa de Moraes Sarmento Patrício, Associate Professor at ISCTE-IUL and Maria Luísa Macedo Ferreira Veloso, Assistant Professor at ISCTE-IUL.

XI.1.15 Position 21 – The aim of this position is to develop research activities in the thematic area of urban governance of cultural diversity, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: urban governance of diversity; immigration, interculturality and interethnic relations; practices and discourses on regimes of diversity in the urban space; dynamics of gentrification and migrant's inclusion; comparisons between Europe and Latin America on new urban governance processes and socio-spatial dynamics. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/88233/2012.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors José Luís Sanches Casanova, Assistant Professor at ISCTE-IUL and Renato Miguel Emídio do Carmo, Assistant Professor at ISCTE-IUL.

XI.1.16 Position 22 – The aim of this position is to develop research activities in the thematic area of urban anthropology and youth cultures, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: youth, ethnicity and migrations, citizenship and public policies; emerging forms of artistic and cultural production and civic participation of young people in segregated urban areas in the Lisbon metropolitan area; comparative analyzes of an intensive and ethnographic character, between Portugal and Brazil, on the artistic expressions of disadvantaged young people as a form of political participation. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/94011/2013.

Holding the doctorate degree in Anthropology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors José Luís Sanches Casanova, Assistant Professor at ISCTE-IUL and Renato Miguel Emídio do Carmo, Assistant Professor at ISCTE-IUL.

XI.1.17 Position 23 – The aim of this position is to develop research activities in the thematic area of migration, language and education, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: language diversity in Portugal; language practices, uses and attitudes of immigrants and their descendants; Bilingual education and the development of language policies; patterns of language transmission within the families and communities of Cape-Verdean speakers through biographic analysis and within and intergenerational approaches. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/99062/2013.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Rui Pedro Pena Pires, Assistant Professor at ISCTE-IUL and Luís Manuel Antunes Capucha, Assistant Professor at ISCTE-IUL.

XI.1.18 Position 24 – The aim of this position is to develop research activities in the thematic area of urban ethnography, and south asian migrations, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: transnationality; south Asian migration and Hindu diaspora in Portugal; housing, rehousing and spatial segregation; housing policies; professional trajectories and mobility; ethnographic analysis and ethnographic archives. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/108265/2015.

Holding the doctorate degree in Anthropology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors José Luís Sanches Casanova, Assistant Professor at ISCTE-IUL and Renato Miguel Emídio do Carmo, Assistant Professor at ISCTE-IUL.

XI.1.19 Position 25 – The aim of this position is to develop research activities in the thematic area of sociology of culture and food, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: food culture, food practices and livestock industry; media representations about animal based products; environmental sustainability and human health.

The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/92227/2013.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors António Manuel Hipólito Firmino da Costa, Full Professor at ISCTE-IUL and Patrícia Durães Ávila, Assistant Professor at ISCTE-IUL.

XI.1.20 Position 26 – The aim of this position is to develop research activities in the thematic area of sociology of culture and the arts, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: cultural policy, cultural participation and cultural audiences; music-making and artistic practice by young people in marginal neighbourhoods; youth cultures and music-making; relationship between research and public policies for culture and the arts; relationship between research, artistic practice and youth participation-oriented social policies.

The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/92668/2013.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors António Manuel Hipólito Firmino da Costa, Full Professor at ISCTE-IUL and Patrícia Durães Ávila, Assistant Professor at ISCTE-IUL.

XI.1.21 Position 27 – The aim of this position is to develop research activities in the thematic area of Brazilian history and social history of property, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: Portuguese administrative and governance practices in Brazil with emphasis on the jurisdiction of property; land conflicts; traditional agrarian dynamics and relations with natural resources; social identities; citizenship and social change; power relations, political thought and historical forms of indigenous resistance in Colonial Brazil. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/80189/2011.

Holding the doctorate degree in the area of Modern and Contemporary History, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors André Renato Leonardo Neves dos Santos Freire, Associate Professor with Aggregation at ISCTE-IUL and Maria João Mendes Vaz, Assistant Professor at ISCTE-IUL.

XI.1.22 Position 28 – The aim of this position is to develop research activities in the thematic area of sociology of the family and sociology of migration, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: binational marriages, multicultural families, immigrants descendants, and Chinese immigrants in Portugal; qualitative and quantitative methodologies in the analysis of multicultural families and immigration. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/92237/2013.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Rui Pedro Pena Pires, Assistant Professor at ISCTE-IUL and Luís Manuel Antunes Capucha, Assistant Professor at ISCTE-IUL.

XI.1.23 Position 29 – The aim of this position is to develop research activities in the thematic area of sociology of communication and sociology of law, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: democratic deliberation models, communication strategies of political parties, mass media and the construction of public opinion, analysis of legal policies and transformations in legal professions. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/94781/2013.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Maria Teresa de Moraes Sarmento Patrício, Associate Professor at ISCTE-IUL and Maria Luísa Macedo Ferreira Veloso, Assistant Professor at ISCTE-IUL.

XI.1.24 Position 30 – The aim of this position is to develop research activities in the thematic area of migration, gender and social inequalities, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional

partnerships and collaborations on: migration flows, their causes, modalities, actors and impacts, with emphasis on gender and ethnic differences in the academic, scientific and student mobility. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/85872/2012.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Rui Pedro Pena Pires, Assistant Professor at ISCTE-IUL and Luís Manuel Antunes Capucha, Assistant Professor at ISCTE-IUL.

XI.1.25 Position 31 – The aim of this position is to develop research activities in the thematic area of sociology of health, with the aim, in particular, to conceive and carry out research projects and studies, publish and disseminate results and analyses, both nationally and internationally, supervise theses and dissertations, and establish institutional partnerships and collaborations on: health organisations and professions, social theory applied to health research, health policies including the effects of austerity on health systems. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/84175/2012.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly to article 13 of Decree-Law 57/2016, the jury is formed by Doctor João Manuel Grossinho Sebastião, Assistant Professor at ISCTE-IUL and Director of CIES-IUL, and by doctors Maria das Dores Horta Guerreiro, Associate Professor at ISCTE-IUL and Nuno Alexandre de Almeida Alves, Assistant Professor at ISCTE-IUL.

XI.2 Evaluation criteria

The curricular evaluation criteria adopted in the context of the positions in competition for CIES-IUL are the following:

A - Scientific, technological, cultural or artistic production, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall consider scientific publications – articles in indexed scientific journals, books, book chapters, working papers with scientific revision and minutes of scientific meetings – communications in conferences, organization of national or international scientific events, and awards.

B – Research activities, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall take into account participation and/or leadership of research projects, participation in networks and partnerships (national or international), supervision of academic dissertations and theses, participation in juries of academic exams, participation in editorial teams, and the revision of scientific publications.

C – Activities of extension, knowledge dissemination, carried out throughout the last five years within the thematic area in competition (10%), namely: development of intervention and consultancy programmes based on evidence; dissemination of research results to society, for academic and non-academic audiences; and scientific communication.

XII - Eight doctorate positions for research activities at ISCTE-IUL's Centre for Psychological Research and Social Intervention (CIS-IUL).

XII.1 – Description of positions

XII.1.1 Position 32 – This position is designed to carry out a plan of research-related activities and dissemination of knowledge in Social Psychology, specifically in the field of public participation, energy and environment, with the aim to deepen the knowledge, the scientific production, and respective dissemination in selected fields, including the supervision of theses and dissertations. The overall goal of this position is to contribute to the development of research-related activities and internationalization of CIS-IUL, in the various strands of its strategic plan and, in particular, in the context of the Psychology of Society Change (PsyChange) research group. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/96061/2013.

Holding the doctorate degree in Psychology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with article 13 of Decree-Law no. 57/2016, the selection jury is composed as follows: Carla Marina Madureira de Matos Moleiro, Assistant Professor at ISCTE-IUL and Director of CIS-IUL, who chairs the selection jury; Maria Luísa Soares Almeida Pedroso de Lima, Full Professor at ISCTE-IUL; and Isabel Alexandra de Figueiredo Falcão Correia, Associate Professor with Aggregation at ISCTE-IUL.

XII.1.2 Position 33 - This position is designed to carry out a plan of research-related activities and dissemination of knowledge in Social Psychology, specifically the field of sustainability and social dimensions of biodiversity conservation, with the aim to deepen the knowledge, the scientific production, and respective dissemination in selected fields, including the supervision of theses and dissertations. The overall goal of this position is to contribute to the development of research-related activities and internationalization of CIS-IUL, in the various strands of its strategic plan and, in particular, in the context of the Psychology of Society Change (PsyChange) research group. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/93564/2013.

Holding the doctorate degree in Psychology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with article 13 of Decree-Law no. 57/2016, the selection jury is composed as follows: Carla Marina Madureira de Matos Moleiro, Assistant Professor at ISCTE-IUL and Director of CIS-IUL, who chairs the selection jury; Maria Luísa Soares Almeida Pedroso de

Lima, Full Professor at ISCTE-IUL; and Isabel Alexandra de Figueiredo Falcão Correia, Associate Professor with Aggregation at ISCTE-IUL.

XII.1.3 Position 34 - This position is designed to carry out a plan of research-related activities and dissemination of knowledge in Social Psychology, specifically the field of gender, professions, and politics, with the aim to deepen the knowledge, the scientific production, and respective dissemination in selected fields, including the supervision of theses and dissertations. The overall goal of this position is to contribute to the development of research-related activities and internationalization of CIS-IUL, in the various strands of its strategic plan and, in particular, in the context of the Psychology of Society Change (PsyChange) research group. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/78150/2011.

Holding the doctorate degree in Psychology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with article 13 of Decree-Law no. 57/2016, the selection jury is composed as follows: Carla Marina Madureira de Matos Moleiro, Assistant Professor at ISCTE-IUL and Director of CIS-IUL, who chairs the selection jury; Maria Luísa Soares Almeida Pedrosa de Lima, Full Professor at ISCTE-IUL; and Isabel Alexandra de Figueiredo Falcão Correia, Associate Professor with Aggregation at ISCTE-IUL.

XII.1.4 Position 35 – This position is designed to carry out a plan of research-related activities and dissemination of knowledge in Social Psychology, specifically the field of intergroup relations, perception of threat and national identification, with the aim to deepen the knowledge, the scientific production, and respective dissemination in selected fields, including the supervision of theses and dissertations. The overall goal of this position is to contribute to the development of research-related activities and internationalization of CIS-IUL, in the various strands of its strategic plan and, in particular, in the context of the Psychology of Society Change (PsyChange) research group. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference BCC - PTDC/MHC-PSO/0144/2014.

Holding the doctorate degree in Psychology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with article 13 of Decree-Law no. 57/2016, the selection jury is composed as follows: Carla Marina Madureira de Matos Moleiro, Assistant Professor at ISCTE-IUL and Director of CIS-IUL, who chairs the selection jury; Lígia Barros Queiroz Amâncio, Full Professor at ISCTE-IUL; and Isabel Alexandra de Figueiredo Falcão Correia, Associate Professor with Aggregation at ISCTE-IUL.

XII.1.5 Position 36 - This position is designed to carry out a plan of research-related activities and dissemination of knowledge in Social Psychology, specifically the field of intergroup relations, minorities and the organizational context, with the aim to deepen the knowledge, the scientific production, and respective dissemination in selected fields, including the

supervision of theses and dissertations. The overall goal of this position is to contribute to the development of research-related activities and internationalization of CIS-IUL, in the various strands of its strategic plan and, in particular, in the context of the Psychology of Society Change (PsyChange) research group. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/89846/2012.

Holding the doctorate degree in Psychology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with article 13 of Decree-Law no. 57/2016, the selection jury is composed as follows: Carla Marina Madureira de Matos Moleiro, Assistant Professor at ISCTE-IUL and Director of CIS-IUL, who chairs the selection jury; Lígia Barros Queiroz Amâncio, Full Professor at ISCTE-IUL; and Sílvia Costa Agostinho da Silva, Associate Professor at ISCTE-IUL.

XII.1.6 Position 37 - This position is designed to carry out a plan of research-related activities and dissemination of knowledge in Social Psychology, specifically the field of interpersonal relations, commitment and satisfaction with interpersonal relations, with the aim to deepen the knowledge, the scientific production, and respective dissemination in selected fields, including the supervision of theses and dissertations. The overall goal of this position is to contribute to the development of research-related activities and internationalization of CIS-IUL, in the various strands of its strategic plan and, in particular, in the context of the Behavior, Emotion & Cognition (BEC) research group. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/73528/2010.

Holding the doctorate degree in Psychology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with article 13 of Decree-Law no. 57/2016, the selection jury is composed as follows: Carla Marina Madureira de Matos Moleiro, Assistant Professor at ISCTE-IUL and Director of CIS-IUL, who chairs the selection jury; Fernanda Paula Martins e Castro, Associate Professor with Aggregation at ISCTE-IUL; and Sven Waldzus, Associate Professor with Aggregation at ISCTE-IUL.

XII.1.7 Position 38 - This position is designed to carry out a plan of research-related activities and dissemination of knowledge in Psychology, specifically the field of emotions and social motivation, with the aim to deepen the knowledge, the scientific production, and respective dissemination in selected fields, including the supervision of theses and dissertations. The overall goal of this position is to contribute to the development of research-related activities and internationalization of CIS-IUL, in the various strands of its strategic plan and, in particular, in the context of the Behavior, Emotion & Cognition (BEC) research group. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/111598/2015.

Holding the doctorate degree in Psychology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with article 13 of Decree-Law no. 57/2016, the selection jury is composed as follows: Carla Marina Madureira de Matos Moleiro, Assistant Professor at ISCTE-IUL and Director of CIS-IUL, who chairs the selection jury; Fernanda Paula Martins e Castro, Associate Professor with Aggregation at ISCTE-IUL; and Sven Waldzus, Associate Professor with Aggregation at ISCTE-IUL.

XII.1.8 Position 39 - This position is designed to carry out a plan of research-related activities and dissemination of knowledge in Psychology, specifically the field of community psychology, education, and school competences, with the aim to deepen the knowledge, the scientific production, and respective dissemination in selected fields, including the supervision of theses and dissertations. The overall goal of this position is to contribute to the development of research-related activities and internationalization of CIS-IUL, in the various strands of its strategic plan and, in particular, in the context of the Community, Education & Development (CED) research group. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/86115/2012.

Holding the doctorate degree in Psychology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with article 13 of Decree-Law no. 57/2016, the selection jury is composed as follows: Carla Marina Madureira de Matos Moleiro, Assistant Professor at ISCTE-IUL and Director of CIS-IUL, who chairs the selection jury; Fernanda Paula Martins e Castro, Associate Professor with Aggregation at ISCTE-IUL; and Sven Waldzus, Associate Professor with Aggregation at ISCTE-IUL.

XII.2 – Evaluation criteria

The curricular evaluation criteria adopted in the context of the positions in competition for CIS-IUL are the following:

A - Scientific, technological, cultural or artistic production, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall consider scientific publications – articles in indexed scientific journals, books, book chapters, working papers with scientific revision and minutes of scientific meetings – communications in conferences, organization of national or international scientific events, and awards.

B – Research activities, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall take into account participation and/or leadership of research projects, participation in networks and partnerships (national or international), approved and non-approved submission of funding applications, supervision of academic dissertations and theses, supervision of traineeships and fellowships, participation in editorial teams, revision of scientific publications and participation in scientific institutions' coordination or management bodies.

C – Activities of extension, knowledge dissemination, carried out throughout the last five years within the thematic area in competition (10%), namely: development of intervention and

consultancy programmes based on evidence; dissemination of research results to society, for academic and non-academic audiences; and scientific communication.

XIII – Five doctorate positions for research activities at ISCTE-IUL's DINÂMIA'CET – IUL, Centre for Socioeconomic and Territorial Studies.

XIII.1 - Description of positions

XIII.1.1 Position 40 - This position is aimed at developing research activities in the thematic area of Cities and Territories, namely in the thematic lines of "Ways of Living, Society and Architectural Culture", and "Recompositions, Metropolitan Change, and Housing", with a specific focus on the areas of housing (residential trajectories, housing models, ways of inhabiting, market dynamics) and urban and metropolitan changes. It particularly has the objectives of participating, designing and conducting research projects and studies on these topics, publishing and disseminating the results, both nationally and internationally, as well as, if appropriate, the establishment of institutional partnerships and collaborations, and the orientation of dissertations and theses. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/76589/2011.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with Article 13 of Decree-Law no. 57/2016, the jury is composed of Dr. Pedro Miguel Alves Felício Seco da Costa, Assistant Professor at ISCTE-IUL and Director of DINÂMIA'CET-IUL, who chairs, Dr. Romana do Carmo Lança Xerez, Assistant Professor at Instituto Superior de Ciências Sociais e Políticas of Universidade de Lisboa, and Dr. Maria Teresa Marques Madeira da Silva, Assistant Professor at ISCTE-IUL.

XIII.1.2 Position 41 - This position is aimed at developing research activities in the thematic area of Governance, Economy and Citizenry, with a focus on Migration Studies and Labor Market, Gender and Inter-Ethnic Relations. It particularly has the objective of participating, designing and conducting research projects and studies on these topics, publishing and disseminating the results, both nationally and internationally, as well as, if appropriate, the establishment of institutional partnerships and collaborations, and the orientation of dissertations and theses. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/70128/2010.

Holding the doctorate degree in Social Sciences, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with Article 13 of Decree-Law no. 57/2016, the jury is composed of Dr. Pedro Miguel Alves Felício Seco da Costa, Assistant Professor at ISCTE-IUL and Director of DINÂMIA'CET-IUL, who chairs, and Dr. Marzia Grassi, Assistant Researcher of Social Sciences at the Institute of University of Lisbon, and Dr. Pierre Henri Guibentif, Associate Professor with Aggregation at ISCTE-IUL.

XIII.1.3 Position 42 - This position is aimed at developing research activities in the thematic area of Innovation and Labour, with a focus on energy economics, innovation, technology and sustainable transitions. It particularly has the objective of participating, designing and conducting research projects and studies on these topics, publishing and disseminating the results, both nationally and internationally, as well as, if appropriate, the establishment of institutional partnerships and collaborations, and the orientation of dissertations and theses. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/91183/2012.

Holding the doctorate degree in Economics, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with Article 13 of Decree-Law no. 57/2016, the jury is composed of Dr. Pedro Miguel Alves Felício Seco da Costa, Assistant Professor at ISCTE-IUL and Director of DINÂMIA'CET-IUL, who chairs, and Dr. Carmen Mireya Rangel Archila, Research Coordinator at the National Laboratory of Energy and Geology, LNEG, and Dr. Isabel Salavisa de Oliveira Lança, Associate Professor with Aggregation at ISCTE-IUL.

XIII.1.4 Position 43 - This position is aimed at developing research activities in the thematic area of Cities and Territories, namely in the thematic lines of "Recompositions, Metropolitan Change and Housing" and "Creativity, Culture and Territory", focusing on i) the relationship between models and ways of inhabiting, consuming and valuing urban spaces, and ii) social and cultural dynamics in urban space. It particularly has the objective of participating, designing and conducting research projects and studies on these topics, publishing and disseminating the results, both nationally and internationally, as well as, if appropriate, the establishment of institutional partnerships and collaborations, and the orientation of dissertations and theses. The position is open under the terms of No. 1 of RJEC's article 23, considering the Grant with the reference SFRH/BPD/81026/2011.

Holding the doctorate degree in the area of Cultural and Social Anthropology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with Article 13 of Decree-Law no. 57/2016, the jury is composed of Dr. Pedro Miguel Alves Felício Seco da Costa, Assistant Professor at ISCTE-IUL and Director of DINÂMIA'CET-IUL, who chairs, and Dr. Maria Filomena de Almeida Paiva Silvano, Associate Professor with Aggregation at Faculty of Social and Human Sciences, Universidade Nova de Lisboa, and Dr. Paulo Alexandre Tormenta Pinto, Associate Professor with Aggregation at ISCTE-IUL.

XIII.1.5 Position 44 - This position is aimed at developing research activities in the thematic area of Cities and Territories, namely in the thematic line of Creativity, Culture and Territory, with a focus on sociology of culture and arts. It particularly has the objective of participating, designing and conducting research projects and studies on these topics, publishing and disseminating the results, both nationally and internationally, as well as, if appropriate, the

establishment of institutional partnerships and collaborations, and the orientation of dissertations and theses. The position is open under the terms of No. 1 of RJE's article 23, considering the Grant with the reference SFRH /BPD / 87671 / 2012.

Holding the doctorate degree in Sociology, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

In accordance with Article 13 of Decree-Law no. 57/2016, the jury is composed of Dr. Pedro Miguel Alves Felício Seco da Costa, Assistant Professor at ISCTE-IUL and Director of DINÂMIA'CET-IUL, who chairs, and Dr. João Miguel Trancoso Vaz Teixeira Lopes, Full Professor at the Faculdade de Letras da Universidade do Porto, and Dr. Paulo Alexandre Tormenta Pinto, Associate Professor with Aggregation at ISCTE-IUL.

XIII.2 Evaluation criteria

The curricular evaluation criteria adopted in the context of the positions in competition for DINÂMIA'CET-IUL are the following:

A - Scientific, technological, cultural or artistic production, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall consider scientific publications – articles in indexed scientific journals, books, book chapters, working papers with scientific revision and minutes of scientific meetings – communications in conferences, organization of national or international scientific events, awards and patents.

B – Research activities, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall take into account participation and/or leadership of research projects, participation in networks and partnerships (national or international), approved and non-approved submission of funding applications, supervision of academic dissertations and theses, participation in juries of academic exams, participation in editorial teams, and revision of scientific publications.

C – Activities of extension, knowledge dissemination, carried out throughout the last five years within the thematic area in competition (10%), namely: promotion and monitoring scientific culture and practice; knowledge and research outcomes' dissemination to society, for academic and non-academic audiences; scientific consultancy; and scientific communication.

XIV – One doctorate position for research activities at ISCTE-IUL's Unidade de Investigação em Desenvolvimento Empresarial (UNIDE-IUL)

XIV.1 Description of the position

XIV.1.1 Position 45 – This position aims at developing research activities in the thematic area of involvement of the organizations in the fields of social responsibility, ethics and sustainability, in particular concerning behavioral, attitudinal and emotional responses from workers and other involved entities. The aim is to identify and analyze the psychosocial interviewing variables in various areas of activity, namely tourism and hospitality.

The position is open under the terms of No. 1 of RJECE's article 23, considering the Grant with the reference SFRH/BPD/76114/2011.

Holding the doctorate degree in Psychology or Management, as well as having proven research experience in the thematic area in competition are admission requirements for this competition.

Accordingly with article 13 of Decree-Law No. 57/2016, the jury is composed by Professor Maria de Fátima Ramalho Fernandes Sagueiro, Associate Professor with Aggregation at ISCTE-IUL and Director of UNIDE-IUL, who is the jury's chairman, and by Professors Sílvia Costa Agostinho da Silva, Associate Professor at ISCTE-IUL, and Susana Maria de Oliveira e Mota Tavares, Assistant Professor at ISCTE-IUL.

XIV.2 – Evaluation criteria

The curricular evaluation criteria adopted in the context of the positions in competition for UNIDE-IUL are the following:

A - Scientific, technological, cultural or artistic production, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall consider scientific publications – articles in indexed scientific journals, books, book chapters, working papers with scientific revision and minutes of scientific meetings – communications in conferences, organization of national or international scientific events, and awards.

B – Research activities, throughout the last five years, within the thematic area in competition (45%). The evaluation of this criterion shall take into account participation and/or leadership of research projects, participation in networks and partnerships (national or international), approved and non-approved submission of funding applications, supervision of academic dissertations and theses, participation in juries of academic exams, participation in editorial teams, and revision of scientific publications.

C – Activities of extension, knowledge dissemination, carried out throughout the last five years within the thematic area in competition (10%), namely: promotion and monitoring scientific culture and practice; and knowledge and research outcomes' dissemination to society, for academic and non-academic audiences; and scientific consultancy.

XV. Prior hearing and homologation

1. Regarding the lists of admitted and excluded candidates, as well as the final classification and ranking of candidates there is the possibility of holding interested party hearings, under the terms of articles 121 and 122 of the Administrative Procedure Code, and the interested parties shall be notified via e-mail.

2. The competition process may be referred to by the candidates at the Human Resources Unit, under the terms of the notification mentioned in the previous point.

3. Each board of examiner's final deliberation is homologated by the ISCTE-IUL's Rector, who is also responsible for deciding on the hiring.

XVI. Application formalisation

1. Applications are formalised by means of a request sent to the Rector of ISCTE-IUL, soliciting the approval of the application and indicating the competition to which he/she is applying for, clearly naming the Research Unit and the position to which he/she is applying for, candidate identification, including full name, identity card or Citizen Card number and date, or civil identification number, birthdate, address and contact address, including e-mail and telephone contact. In said request, the candidate shall manifest his/her consent regarding communication and notifications via e-mail in the context of the competition procedure, indicating their respective address (according to the template available at <https://www.iscte-iul.pt/conteudos/iscteiu/quem-somos/trabalhar-no-iscteiu/990/concursos>).

2. The application includes the following documents:

a) Document certifying that the candidate holds the doctorate degree. Regarding holders of doctorate degrees obtained abroad, they shall present a document attesting recognition by a Portuguese higher education institution, under the terms of Decree-Law No. 341/2007, of October 12th, and any procedures therein prescribed must be complied with upon the application deadline.

b) Motivation letter, limited to 1500 words, including: i) consideration of the activities deemed relevant to this competition, developed over the last five years, and future perspectives regarding the work to be carried out; ii) and reflection on the suitability of the candidate for the position and the research activities carried out at ISCTE-IUL, namely in the Research Unit to which he/she is applying.

c) An electronic copy (pdf) of the detailed curriculum vitae, organised in accordance with the evaluation criteria set forth in this public notice, and the candidate shall highlight up to three publications he/she considers as the most relevant for the thematic area he/she is applying for.

d) A copy of the abovementioned publications in electronic format (pdf), or in paper.

3. In case the candidate intends to apply for more than one position, he/she shall submit, under penalty of elimination, independent applications for each of the intended positions.

4. Applications may be submitted in Portuguese or English language and shall be submitted, in person, during normal working hours, or sent by e-mail to ISCTE-DL57@iscte-iul.pt until the deadline defined in this public notice. A message acknowledging its receipt is issued immediately upon the submission of an e-mail application.

5. Candidates who incorrectly formalise their application or who do not produce proof of meeting the necessary requirements are excluded from admission to the competition. The jury has the power, in case of doubt, to require any candidate to submit documents confirming their statements.

6. False statements submitted by candidates shall be punished shall be penalised in accordance with the law.

XVII – Non-discrimination and equal access policy

ISCTE-IUL actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, impaired or deprived of any right or exempted from any duty due to his/her age, gender, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race , territory of origin, language, religion, political or ideological beliefs and trade union membership.

XVIII. Under the terms of D.L. No. 29/2001, of February 3rd, a candidate with disability has priority in case of equal classification, which outweighs any other legal priority. Candidates shall provide a sworn statement, in the application form, declaring their respective degree of disability, type of disability and the forms of communication/expression to be resorted to in the selection process, under the terms of the aforementioned decree.

ISCTE-IUL, May 3rd 2018, The Rector, Maria de Lurdes Rodrigues