

Public Notice - It is hereby made public that, following my order from November 26th of twenty-fifteen, within 30 (thirty) working days counting from the day after the publication of the current Public Notice in *Diário da República*, the international recruitment competition for a public service employment contract of indefinite duration for one (1) position of Associate Professor in the subject area of History and International Relations, at ISCTE-IUL's Department of History, is open.

The competition is open accordingly with articles 37th to 51st and 62nd - A of the Statute of the University Teaching Career, annex to the Decree-Law No. 205/2009, 31 August and altered by the law No. 8/2010, 13 May, henceforth referred to as ECDU, and other applicable legislation, namely from ISCTE-IUL's Regulation for Career Staff Recruitment, Selection and Hiring, published in *Diário da República*, 2nd series, No. 193, of 4 October 2010, and is concluded with the fulfillment of the employment position.

The evaluation of the trial period is carried out under the terms of ISCTE-IUL's Teaching Staff Affiliation Scheme, considering ISCTE-IUL's Teaching Staff Service Regulation and Teaching Staff Performance Evaluation Regulation.

I. Admission requirements

1. Hold the Doctorate Degree in the area of History or International Relations, or in related areas considered suitable by the majority of the members of the jury. In case the Doctorate degree has been awarded by a foreign higher education institution, it must be recognised by a Portuguese higher education institution, as foreseen in Article 4, Decree-law No. 342/2007, of 12 October.
2. Master the Portuguese and English languages, spoken and written.

II. Submission of Applications

1. Applications shall be submitted, in person, during the normal working hours, or sent by registered post with acknowledgement of receipt, until the end of the deadline, to ISCTE-IUL's Human Resources Unit, Avenida das Forças Armadas, 1649 -026, Lisbon.
2. Applications sent by e-mail shall not be accepted.

III. Workplace

ISCTE-Instituto Universitário de Lisboa
Av. Das Forças Armadas
1649-026 Lisbon, Portugal

IV. Application fulfilment

The application shall include the following documents:

1. Request to the Rector of ISCTE-IUL, soliciting the approval of the application, including the candidate's complete identification, address, phone number, e-mail address and current employment situation.

2. Documents supporting the fulfilment of the requirements set forth in the current Public Notice's number I, points 1 and 2.
 - 2.1 Holders of doctorate degrees obtained abroad shall present a document attesting its recognition by a Portuguese higher education institution, under the terms of art. 4 of Decree-Law No. 341/2007, of October 12th;
 - 2.2 Candidates with foreign nationality, except for those from Portuguese-speaking countries, must submit a sworn statement of their mastery of the Portuguese language at a level which allows them to teach in that language;
 - 2.3 Candidates from countries whose official language is not English, must submit a sworn statement of their mastery of the English language at a level which allows them to teach in that language.
3. Seven printed or photocopied copies, and one in non-editable electronic format (pdf), of the candidate's curriculum vitae, indicating the publications and projects carried out by the candidate and published, as well as the pedagogic activity developed by the candidate. The candidate shall highlight five works or publications he/she considers as the most representative of his/her activity in the subject area for which the competition is aimed and indicate 2 articles which he/she considers to correspond to the absolute merit evaluation criterion. The curriculum vitae presented by the candidates shall be in conformity with the model available at:
http://iscte-iul.pt/servicos/other_services/Rectoria_Support_Office.aspx
4. Two printed or photocopied copies of each of the works mentioned in the curriculum vitae. The candidate may also submit the totality or part of these works in non-editable electronic format (pdf).
5. Photocopy of the Identity Card/Citizen Card or equivalent document.
6. Any other relevant elements illustrating the capability of the candidate to carry out the professional position.
7. The presentation of documents confirming that the candidate holds all the general requirements for the constitution of a public employment legal relationship is not required, sufficing the candidate's solemn declaration, in the application request or in annex document, of his/her exact current professional situation, regarding the following topics:
 - a. Non-inhibition of the exercise of public service or of the exercise of the professional position in question;
 - b. Physical capability and psychological profile to carry out the functions, as well as compliance with the mandatory vaccination.
8. The documents included in the application must be submitted in Portuguese or English language. Failure to submit the documents required under the current public notice, their submission beyond the stipulated deadline or the submission of counterfeit document shall result in the exclusion of the candidate from the procedure.

V. Absolute merit evaluation criterion

Being the applications duly instructed in compliance with the requirements of the current public notice, the admission of candidates in absolute merit will depend on the possession of a global curriculum considered by the jury as having scientific and educational merit compatible with the subject area of History and International Relations, cumulatively with the submission of, at least, two articles, included in the area of the competition, published, or definitively accepted for publication, in scientific journals indexed in WOS/ISI or SCOPUS.

VI. Selection method and evaluation criteria

1. The candidates approved in absolute merit will be subject to the Curricular Evaluation selection method, in accordance with the evaluation criteria defined in the next point;

2. Evaluation Criteria

The ranking of candidates for the competition shall be based on the candidates' pedagogic and scientific merit, being valued in 50% those curricular items within the domain of International Relations, accordingly with the following parameters:

A - Scientific Merit (65%)

In the evaluation of scientific merit, the following items will be considered:

A -1) Scientific production (40 %) - Books, articles published in indexed journals, book chapters, participation in scientific conferences, and organisation of national or international scientific events. In the evaluation of this parameter shall be considered the quality, originality, quantity and the diversity of the output, as well as the scientific autonomy shown, the degree of internationalization and the impact of the scientific production.

A -2) Scientific projects (25 %) - Participation in scientific projects with national, international (public or private) funding, as well as non-funded projects. In the evaluation of this parameter shall be considered the quantity, degree of incorporation of the project (national or international network), the competitive nature of the project regarding funding conditions, contribution in terms of assets and resources for the research structures and the type of involvement by the researcher (coordinator or participant)

B - Pedagogic merit (30%)

The evaluation of pedagogic merit shall consider the curricular units taught, the degree of involvement in curricular unit management (lecturer or coordinator), lecturing in international universities, the supervision of Master's or Doctorate dissertations/theses and the participation in academic boards of examiners. The evaluation of this criterion shall consider the closeness of the curricular units taught with the curricular area of the competition along with the educational performance evaluation.

C - University extension (5 %)

In the evaluation of the participation in university extension tasks shall be considered any lectures/conferences given in divulgation activities, cooperation with official institutions in the scope of the subject area of the competition, as well as cooperation and consultancy services provided to other institutions.

3. Voting order and methodology

The deliberation is taken by absolute majority, that is, by a half plus one vote of the members of the jury attending the meeting.

For this effect, before the commencement of the voting, each member of the jury presents a written document, which must be included the minutes, proposing, if that is the case, the ordering of candidates, duly based on the evaluation criteria referred in No. 2, in which he/she classified the candidates in the full scale of 0 to 100 in each of the evaluation indicators.

In the various voting rounds, each member of the jury shall respect the ordering he/she has presented, and abstentions shall not be allowed. The first round aims to determine the candidate who shall be positioned in the first place. In case a candidate obtains more than a half of the votes of the members of the jury attending the meeting, that candidate is automatically positioned in the first place. If that does not happen, the voting is repeated after excluding the candidate less voted in the first round. In case of a tie between two or more candidates in the less voted position, the jury proceeds to a voting round to break the tie and, if the tie persists, the president of the jury shall decide which candidate shall be withdrawn. The process shall be repeated until one candidate obtains absolute majority. The same process is repeated to obtain the second-placed candidate and so on and so forth until an ordered list of all the candidates is produced.

Whenever there is a tie in number of votes for all the candidates, the president of the jury has the casting vote, accordingly with article 12 of ISCTE-IUL's Regulation for Career Faculty Staff Recruitment, Selection and Hiring.

4. Public Hearings

The jury deliberates on the necessity to proceed to public hearings of the admitted candidates, which, if carried out, obey to the established in articles No. 8, 2 and 20 of ISCTE-IUL's Regulation for Career Faculty Recruitment, Selection and Hiring.

VII. Constitution of the jury

The jury is chaired by Professor Carlos Manuel Gutierrez Sá da Costa, and is composed of the following professors, who, in the opinion of the Scientific Commission of the Department of History, are integrated in the subject area in competition.

Members:

Professor António José Telo, Full Professor at the Portuguese Military Academy;

Professor Luís Manuel Vieira de Andrade, Full Professor at the University of the Azores;

Professor Maria Raquel de Sousa Freire, Associate Professor with Habilitation (*Agregação*) at the University of Coimbra;

Professor António Jorge Pais Costa Pinto, Visiting Full Professor at ISCTE – University Institute of Lisbon;

Professor Luís Nuno Valdez Faria Rodrigues, Associate Professor with Habilitation (*Agregação*) at ISCTE – University Institute of Lisbon.

VIII. The interested parties shall be informed of the lists of admitted and excluded candidates, as well as of the final classification and ordering of candidates, by means of posting in the notice board of ISCTE-IUL's Human Resources Unit and through notification sent by registered post with acknowledgement of receipt.

The competition process may be consulted by the candidates in the Human Resources Unit, under the terms of the notification referred to in the previous point.

IX. Pursuant to subparagraph h) of article 9 of the Constitution, the Public Administration, as employer entity, promotes a policy of equality of opportunities between men and women in the access to employment and professional development, scrupulously assuring the avoidance of any kind of discrimination.

ISCTE-IUL, March 23rd, 2016, The Rector, Luís Antero Reto